

FAITH LUTHERAN CHURCH, OREGON, WI

Long-Range Plan (Adopted July 17, 2022)

Note: this plan was developed by our congregation through the strategic planning offered through our Synod's Evangelism and Mission Counselor. An open forum was held in the Spring, with two council meetings following to fine tune the plan. The voters of the congregation adopted this plan on July 17, 2022.

6-Year Goals

1. To have a Classical School
 - Have a functioning Classical School, need for more classrooms, researching new facility/building
 - Grammar school (~K-2) and logic school (~3-8)
 - Two full-time teachers and one administrator for the school/church
2. To have a full church
 - Associate pastor
 - Active church, engaged church

3-Year Goals

1. Classical School
 - Grammar school (~K-2) with a classroom of children
 - At least one full-time teacher
 - Have a site-selection committee looking at property for larger school
2. Growing Church
 - A system of reaching out to prospects and delinquents, as well as dedicated and cheerful volunteers (Outreach and Inreach)
 - Service for people with developmental disabilities
3. Have something in place to address accessibility in our facility

1-Year Goals

- Promoting opening a classical school & gathering commitments/enrollment
 - An established exploratory committee for a classical school - **Pastor**Research:
 - Prospective
 - Regulatory issues
 - Teaching model
 - Tuition

Committee:

Faith: Diane Olsen, Carla Hendrix, Brittany Festino*, Rev. Jeff Hendrix, Mike Zagrodnik

Western Koshkonong: Rev. Trent Saari

Resurrection: Jordan Bischoff

Risen Savior: ??

- Expanding Bible Study attendance - Ed, Rick, Mike
 - Overall Bible Study attendance (30% of the congregation)
 - Inreach about Bible Study - Ed
 - Schedule of curriculum (with expectations) and options developed - Pastor
 - Promote Bible Study within congregation and without - Mike
- Community engagement (Outreach and Inreach)
 - Looking into how we can be more involved with Chamber - Rick - Outreach
 - Reach out to all delinquent members - Mike - Inreach
- Functioning Building/Maintenance
 - Routine Cleaning schedule - Bill
 - Have a plan to fix the kitchen roof - Chad
 - Look into the HVAC returns and efficiency; figure out life expectancy for HVAC and budget for it - Bill
- A permanent sign on Janesville by the end of the year - Peter
- Communicating with the rest of the congregation - Cory

Action steps:

- ~~Council meets to refine this plan, and splits 1-year goals between people and assigns dates (June)~~
- ~~Set a voters meeting to vote on entire plan (1-6-year goals)~~ **Special Voters' Assembly is called for July 17**
- ~~Congregation needs to appoint a facilitator to keep the strategic plan moving forward (someone from outside the congregation)~~ - Rev. Bernt Tweit has agreed.
- Review the plan at least once-per-quarter as a council
- Revisit this plan as a congregation at the fall and winter voters' assemblies